

Website Privacy Policy

1. Introduction

RockSalt Subsea Ltd ("RockSalt Subsea", "we", "us", or "our") is committed to protecting and respecting your privacy.

This Privacy Policy explains how we collect, use, disclose, and protect personal information when you visit our website, www.rocksaltsubsea.com ("Website"), communicate with us, request our services, or otherwise engage with our business.

We process personal data in accordance with applicable data protection laws, including the UK General Data Protection Regulation (UK GDPR), the Data Protection Act 2018, and, where applicable, the EU General Data Protection Regulation (EU GDPR).

2. Who We Are

RockSalt Subsea Ltd is the data controller responsible for the personal data collected through this Website and our business operations.

Data Controller: RockSalt Subsea Ltd

Website: www.rocksaltsubsea.com **Email:** info@rocksaltsubsea.com

If you have any questions regarding this Privacy Policy or your personal data, please contact us using the details above.

3. Personal Information We Collect

We may collect and process the following categories of personal information:

Information You Provide to Us

When you contact us, submit an enquiry, request a quotation, apply for a role, or communicate with us, we may collect:

- Name
- Company name
- Job title
- Email address
- Telephone number
- Postal address
- CVs and employment information (where applicable)
- Information contained within your communications

Information Collected Automatically

When you visit our website, we may automatically collect:

- IP address
- Browser type and version
- Device information
- Operating system
- Pages viewed
- Time and date of visits

- Website navigation information

This information may be collected through cookies and similar technologies. Further information can be found in our Cookie Policy.

4. How We Use Your Information

We may use your personal information to: respond to enquiries and requests, provide quotations and project information, deliver our services, manage business relationships, recruit employees and contractors, improve Website functionality and performance, monitor Website usage and security, comply with legal and regulatory obligations, and establish, exercise, or defend legal claims.

5. Legal Basis for Processing

We process personal data on one or more of the following legal bases:

Legitimate Interests

We process personal data where necessary for our legitimate business interests, including: responding to enquiries, managing client relationships, improving our website and services, maintaining network and information security.

Contractual Necessity

We process personal data where necessary to: enter into contracts, perform contractual obligations, provide requested services.

Legal Obligation

We may process personal data to comply with legal, regulatory, tax, accounting, and health and safety requirements.

Consent

Where required by law, we will seek your consent before processing your personal data, including for certain cookies and analytics technologies.

You may withdraw consent at any time.

6. Sharing Personal Information

We may share personal information with trusted third parties where necessary, including: IT service providers, website hosting providers, cloud service providers, professional advisers, accountants and auditors, legal advisers, regulatory authorities, recruitment and HR service providers.

We require all third parties to respect the security of personal information and process it in accordance with applicable data protection laws.

We do not sell personal information to third parties.

7. International Data Transfers

RockSalt Subsea operates internationally and may engage with clients, suppliers, contractors, and partners in various jurisdictions, including Europe, Africa, and the Middle East.

Where personal data is transferred outside the United Kingdom or European Economic Area, we will ensure appropriate safeguards are implemented in accordance with applicable data protection laws.

Such safeguards may include: UK International Data Transfer Agreements (IDTAs), Standard Contractual Clauses (SCCs), Adequacy decisions issued by relevant authorities.

8. Data Retention

We retain personal information only for as long as necessary to fulfil the purposes for which it was collected, including: meeting contractual obligations, complying with legal requirements, resolving disputes, enforcing agreements.

Retention periods may vary depending on the nature of the information and applicable legal obligations.

When information is no longer required, it will be securely deleted or anonymised.

9. Data Security

We implement appropriate technical and organisational measures to protect personal information against: unauthorised access, accidental loss, misuse, alteration, disclosure, destruction.

While we take reasonable steps to safeguard personal information, no method of transmission or storage can be guaranteed to be completely secure.

10. Your Rights

Depending on your location and applicable law, you may have the right to: access your personal data, correct inaccurate information, request deletion of personal data, restrict processing, object to processing, request data portability, withdraw consent, lodge a complaint with a supervisory authority.

To exercise any of these rights, please contact us using the details provided in this Privacy Policy.

11. Complaints

If you are located in the United Kingdom and are dissatisfied with how we process your personal data, you may contact:

Information Commissioner's Office (ICO) www.ico.org.uk 0303 123 1113

We would, however, appreciate the opportunity to address your concerns before you contact a supervisory authority.

12. Recruitment and Employment Applications

Where individuals apply for employment, contract, consultancy, or offshore positions with RockSalt Subsea, we may collect additional personal information including: employment history, qualifications and certifications, references, training records, right-to-work documentation.

Such information will be processed solely for recruitment and employment-related purposes.

13. Third-Party Websites

Our website may contain links to external websites.

We are not responsible for the privacy practices, content, or security of third-party websites and encourage users to review their privacy policies before providing personal information.

14. Changes to This Website Privacy Policy

We may update this Website Privacy Policy, (RS-POL-0028), from time to time to reflect changes in legal requirements, operational practices, or business activities.

Any updates will be published on this page and the "Last Updated" date will be revised accordingly.

15. Contact Information

For any questions relating to this Privacy Policy or your personal data, please contact:

RockSalt Subsea Limited

Registered office address: Unit 9 Inch Business Park, Muiryheadless Road, Aberdeenshire, Scotland, AB52 6TA. Company registration number: SC524429

Email: info@rocksaltsubsea.com | Website: www.rocksaltsubsea.com

A handwritten signature in blue ink, appearing to read 'Tony French'.

Tony French
Managing Director
July 2026